

# JOB DESCRIPTION

## Speech Language Pathologist

### POSITION SUMMARY

As a **Speech Language Pathologist**, you will evaluate, treat and discharge speech therapy patients to include pediatric patients, long-term care residents, hospital patients, and outpatients who have various speech, language, cognitive, or swallowing problems. You will keep appropriate records and maintain a positive working relationship with the therapy and medical staffs for optimal care coordination.

### POSITION DETAILS

**Classification:** Non-exempt

**Supervised by:** Director of Rehab Services

**Salary Range:** \$30 – 41 per hour

### ESSENTIAL FUNCTIONS

- Administer and write evaluations of assigned patients in accordance with NDHC standards and procedures.
- Maintain timely and accurate patient records and reports
- Design and administer treatment programs to increase patients' levels of functioning
- Lead in-services regarding therapy-related matters to NDHC staff and in the community
- Instruct patients and families to carry out exercises at home when appropriate
- Provide direct patient care, evaluate functional needs and outcomes, and consult with other specialists
- Review patients' needs and adjust care plans to ensure optimal patient outcomes
- Communicate effectively with other professional and support staff to achieve positive patient outcomes
- Direct assistants and support staff, delegating tasks when appropriate or necessary
- Practice NDHC and departmental policies and procedures, objectives, quality improvement program, safety, environmental, and infection control standards
- Enhance professional growth and development of self and others through participation in educational programs, in-service meetings, and workshops including continuing education requirements
- Keep up-to-date on professional literature
- Provide direction and leadership to staff and acts as a resource to promote speech therapy in the community
- Oversee students during clinical speech language pathology training at NDHC

### ESSENTIAL SKILLS/KNOWLEDGE

- Excellent customer service and patient care skills
- Basic computer knowledge
- Effective verbal and written communication

## REQUIREMENTS

- Prolonged periods of sitting and working on a computer
- Maintain current ND licensure
- Complete annual NDHC training and/or in-service requirements
- BLS certified, ability to perform Heimlich maneuver
- Valid driver's license and reliable vehicle or alternative
- CCC – ASHA certification
- Complete NDHC annual trainings and/or in-services
- Attend mandatory staff and/or department meetings
- Abide by NDHC policies and state and federal regulations

## EDUCATION/EXPERIENCE

**Required:** Master's degree in speech language pathology and current ND licensure

**Preferred:** 2 years of experience in a healthcare setting

## APPLY

Submit a completed online application at [ndhc.net/careers](https://ndhc.net/careers). Contact the Human Resources Manager at 701-587-6060 for assistance or for questions about this opportunity.