

JOB DESCRIPTION

Physical Therapist

POSITION SUMMARY

As a **Physical Therapist**, you are responsible to carry out individualized programs to evaluate, treat and discharge patients, ensuring quality care to patients in Northwood Deaconess Health Center's hospital swing bed and long-term care units as well as outpatients and home health care patients. The physical therapist will maintain a positive working relationship with the therapy and medical staffs for optimal care coordination and direct the work duties of physical therapy assistants.

POSTION DETAILS

Classification: Non-exempt

Supervised by: Director of Rehab Services

ESSENTIAL FUNCTIONS

- Provide direct patient care, evaluates functional needs and outcomes, and consults with other specialists. Reviews patients' functional needs and adjusts care plans to ensure optimal patient outcomes.
- Design and implement a plan of care for patients based on a thorough assessment of potential development and incorporates participation by significant others whenever it seems appropriate.
- Conduct therapy practice within defined standards of care.
- Direct the assistance of support staff to achieve patients' functional goals.
- Communicate effectively with other professional and support staff to achieve positive patient outcomes.
- Practice NDHC and departmental policies and procedures, objectives, quality improvement program, safety, environmental, and infection control standards.
- Document evaluations, treatment goals, and plans. Regularly updates documentation and maintains prescriptions and signatures.
- Enhance professional growth and development of self and others through participation in educational programs, in-service meetings, and workshops including continuing education requirements as instructed in the Physical Therapy Practice Act.
- Keep up-to-date on professional literature.
- Provide direction and leadership to staff and acts as a resource to promote physical therapy in the community.
- Oversee physical therapy and physical therapy assistant students during clinical training at NDHC.

ESSENTIAL SKILLS/KNOWLEDGE

- Excellent customer service and patient care skills
- Basic understanding of physical therapy and medical knowledge
- Basic computer knowledge
- Effective verbal and written communication

REQUIREMENTS

- Prolonged periods of standing and walking
- Lifting, positioning, pushing and/or transferring patients
- Frequent reaching, stooping, bending, kneeling, and crouching
- Maintain current ND & MN licensures
- Complete annual NDHC training and/or in-service requirements
- CPR certified, ability to perform Heimlich maneuver

EDUCATION/EXPERIENCE

Required: Master's degree with current ND & MN physical therapy license

Preferred: Doctorate degree, 2 years of experience in a healthcare setting

TO APPLY

Submit a completed online application at ndhc.net/careers. Contact the Human Resources Manager at 701-587-6060 for assistance or for questions about this opportunity. This position is open until filled.